

## Little Pickles Nursery Policy and Procedure List

### Child protection and safeguarding

- Admissions (including non-attenders) Policy
- Children in Care Policy
- E-Safety Policy (internet, social media, emails, mobiles, photos)
- FGM (Female Genital Mutilation) Policy
- Intimate Care Policy
- Late Collection and Uncollected Child Policy
- Missing Child Policy
- Prevent Duty and British Values Policy
- Safeguarding Children - Child Protection Policy & Procedures (including flow diagram)
- Safety and Security - Arrival and Departure Procedures
- Whistle Blowing Policy

### Safety and premises

- Disposal of Bodily Fluids Policy
- Emergency Closure Procedure
- Fire Safety and Emergency Evacuation procedure
- Health and Safety Policy
- Intruder and Lockdown Policy
- Outings Policy
- Physical Handling of Children Policy
- Resources and Equipment selection Policy
- Sleep Policy
- Sleeping Procedure - SIDS action plan
- Vermin Policy

### Health

- Accident, Incident and First Aid Policy
- Anaphylaxis Management Policy
- Food from Home Policy
- Healthy Eating, Food and Drink Policy
- Medication Policy
- No Smoking, Drugs & Alcohol Policy
- Sun Protection Policy

### Staff

- Appraisal and Supervision Policy
- Babysitting Policy
- Bullying and Harassment Policy
- Capability Policy

- Conflict of Interest in the Workplace Policy
- Disciplinary Policy
- Grievances Policy
- Lone Working Policy
- Maternity Policy
- Mental Health and Wellbeing Policy
- Monitoring Policy (including peer observations)
- Recruitment and Employment Policy
- Restructuring and Redundancy Policy
- Staff Annual Leave Policy
- Staff Behaviour Policy
- Staff Sickness and Absence Policy
- Student Placement Policy
- Volunteer Agreement Policy

### Children and families

- Admissions (including non-attenders) Policy
- Biting Policy
- Booking, Funding and Fee-Paying Policy
- Complaints and Compliments Policy
- Confidentiality and Data Protection Policy
- Display Policy
- Early Year's Foundation Stage Policy (including key workers, environment, T&L)
- GDPR Policy
- Holiday Club Policy
- Observation, assessment, and planning policy
- Our Environment Policy
- Outdoor Play Policy
- Parents as Partners Policy
- Transition Policy
- Use of Dummies, Bottles and Cups Policy
- Zero tolerance Policy

### Equal opportunities

- EAL Policy
- Early Years Pupil Premium Policy
- Equal opportunities Policy
- Positive Behaviour Policy
- SEN Policy