



Room Leader

At Little Pickles, we know it takes special people to look after children, that's why we love filling our teams with confident and inspirational individuals who can create an environment full of fun and laughter within our nursery.

We are looking for dedicated practitioners who are experienced, passionate, and confident about childcare to join our brilliant nursery team. You should have a genuine love of working with young children, between 0 - 5 years of age, with a commitment to providing outstanding care and education.

You'll need to hold a full and relevant Level 3 Childcare qualification and have a minimum of 2 years working experience within an Early Years setting. You will need to have good communication skills, and an approachable, empathetic manner to enable you to lead your team with success. You will need to have proven practical experience of implementing high quality learning experiences for all children. You need to have a warm smiling face that makes every child feel special, be able to tell a story or two, sing until your heart's content, make a castle from a cardboard box or be a warm pair of arms to cuddle. Practitioners will always respect the safeguarding of children and ensure that all policies and procedures are observed.

This is a full time, all year-round post which is 40 hours a week. We are open 10 hours a day and the shift pattern are to match, so there will be 1 day off each week.

As a Level 3 Qualified Practitioner, you will be working as a team whilst role modelling your knowledge and best practice to less experienced colleagues and ensuring our children have the best start in life.

Key Responsibilities & Duties:

- Prioritise the safeguarding of children and speak up against practices that don't support safeguarding or our core values.
- Remain up to date with our childcare policies and procedures and ensure the nursery receives excellent outcomes in internal audits and those of external authorities such as Ofsted and the Local Authority
- Deliver high quality education and care in a stimulating environment where children can thrive.
- Be a keyworker and role model excellent practices to support your staff team to ensure all children's needs are met when preparing age related activities, observations, assessments, and planning.
- Respectfully lead a room team, including supervisions, mentoring, and coaching.
- Develop partnerships with families to increase involvement in their child's education.
- Undertake a designated role, such as deputy SENCO or DSL.
- Responsible for tasks delegated to you by the Setting Leader.
- Deputise for the Setting Leader in their absence.

Benefits:

- Childcare provision with **childcare discounts**
- **Personal and professional growth** with in-house and external training to gain further qualifications, confidence, knowledge and skills. We'll support you every step of the way, making sure that you're always developing and progressing, helping you to achieve what you never thought was possible!
- Uninterrupted **holidays** - the nurseries are open 49 weeks of the year closing for a week at Christmas, Easter and in the Summer so you will be guaranteed a well-deserved rest as well as bank holidays and free bookable days with remaining entitlement.
- An environment where **wellbeing** is a priority, with a supportive leadership team and where you are valued for the amazing work you do. We also have a 4-day working week to support a good work life balance.

When you join us, you become part of our family where you'll find caring, passionate people that don't just nurture and inspire our children, but our colleagues too. No two days are ever the same within our nursery and there are plenty of opportunities to progress whatever stage you're at in your career.

We are committed to safeguarding and promoting a quality provision and expect all staff to share this commitment. All candidates will be subject to an enhanced DBS check and satisfactory references.

We are committed to equal opportunities and welcome applications from all sections of the community.

Applications will close when we find the right candidates. To submit an application please complete the online form using the link.

<https://form.jotform.com/221722902374351>

Thank you for your interest.

Person Specification:

<i>Attribute</i>	<i>Essential</i>	<i>Desirable (can be gained at LP)</i>
Qualifications and Experience	<p>Minimum Level 3 approved childcare qualification Maths and English GCSE or equivalent Clean DBS check and good references</p> <p>Minimum 2 years' working within an Early Years setting or other suitable experience</p> <p>Proven practical experience of implementing high quality learning experiences</p>	<p>Paediatric First Aid Safeguarding, Prevent and FGM certificate Food hygiene certificate</p> <p>Experience of an OFSTED inspection</p>
Knowledge and Skills	<p>Excellent knowledge of child development, the EYFS Statutory Framework and the Development Matters guidance A good understanding of legislation and regulations relating to the Early Years Inspection Framework by Ofsted An understanding of child education philosophies such as Montessori, Reggio Emilia, Steiner, Piaget An understanding of legislation such as The Children's Act</p> <p>Self-reflection and evaluation/analyses Thinking critically and problem solving Work independently and use initiative Commitment to teamwork Effective communication and partnerships Good observation Effective coaching and mentoring Efficient organisation and time management, meeting deadlines IT and administration</p>	<p>H&S requirements Customer service</p>
Personal qualities	<p>Professional, passionate, positive attitude Warm, nurturing and caring Enthusiastic and energetic Respectful, empathetic, and understanding friendly and approachable Flexible and adaptable Work under pressure, accurate and resilient Sense of humour! Reliable, honest, and trustworthy Proactive, self-motivated, innovative, and proud Fluent in written and spoken English</p>	

Rate of pay - up to £24,752 a year